

# Beacon Hill Academy

Careers Plan 2019 / 2020

17 Areas of Learning for Careers, Employability and Enterprise Education (CDI, 2015)	The eight Gatsby benchmarks of Good Career Guidance
1. Self-awareness	1. A stable careers programme
2. Self Determination	2. Learning from career and labour market information
3. Self-improvement as a learner	3. Addressing the needs of each pupil
4. Exploring careers and career development	4. Linking curriculum learning to careers
5. Investigating work and working life	5. Encounters with employers and employees
6. Understanding business and industry	6. Experiences of workplaces
7. Investigating jobs and labour market information (LMI)	7. Encounters with further and higher education
8. Valuing equality, diversity and inclusion	8. Personal guidance
9. Learning about safe working practices and environments	
10. Making the most of careers information, advice and guidance (CEIAG)	
11. Preparing for employability	
12. Showing initiative and enterprise	
13. Developing personal financial capability	
14. Identifying choices and opportunities	
15. Planning and deciding	
16. Handling applications and interviews	
17. Managing changes and transitions	

**Beacon Hill Academy cross phase work**

<b>Activity</b>	<b>Details</b>	<b>Impact</b>	<b>Areas of Learning for Careers, Employability and Enterprise Education Covered</b>	<b>Gatsby Benchmark/ Benchmarks Covered</b>
<b>Displays</b>	<p>Career based displays to be created around the Academy and subject specific careers related displays in subject areas.</p> <p>Careers Poster to be created by student leaders for all Tutor Rooms.</p>	Increased awareness and profile of careers at Beacon Hill Academy.	10,14	2,4
<b>Visiting Speakers</b>	<p>Careers focused visiting speakers throughout the course of the academic year. Some sessions for whole year groups (assembly slots, off Enrichment Days' and Tutor time) whilst others take place during lunchtimes and are open to interested students.</p> <p>Topics covered include:            College Courses            Yr 11 Apprenticeships Assembly.            CV Writing Yr 11            Interview Skills Yr 11            Application Support Yr 11            Careers</p>	Students have an improved awareness of the variety of jobs and careers available. They also have gained knowledge of the skills and qualifications required and the realities of the current labour market.	1,4,5,6,9,14, 15	2,3,4,5,7,8
<b>Aspiration</b>	Widening Participation Experiences.		1,2,3,4,5,11,14, 15	2,3,4,5,6,7,8

	<p><b>Year 7:</b> All students have the opportunity to take part in enrichment activities and student leadership clubs (Enterprise, Student awareness of E Safety- SAFE , Diana aware anti bullying, Career Leaders) Students also take part in a places of worship trip helping to build a more cohesive and tolerant understanding of our community.</p> <p>This also builds relationships and new friendships.</p> <p><b>Year 8/9:</b> Enterprise Challenge Workshop.</p> <p><b>Year 10:</b> College Taster Days, Careers Enrichment Week</p> <p><b>Year 11:</b> Careers Aspiration Fair, Elevate programme at Dudley College target Pupil Premium students to help develop a growth mind set.</p>			
<b>Student Voice</b>	Student Career Leaders used to gather views and understanding of careers. New Careers Form Rep student leadership role to be created in every form	Student leadership - ALL students are offered the opportunity to join one of the student leader teams. ALL members receive leadership training Academy aware of the strengths and areas for development which can then be used to inform future planning.	1,2,3,8,12,15,17	3, 4,5,7
<b>Career Fairs</b>	Yr 11 Careers Post 16 Evening – Students/Parents.  Careers resources to be added to website and to student portal on sharepoint.	Increased student awareness of variety of careers/Businesses available within the local area, nationally and within key areas.	4 5,6,7,10,11,14,15, 16,17	1,2,3,4,5,6,7,8
<b>Careers Area</b>	Creation and development of a Careers base within the Academy.	Increased student awareness of variety of careers available within the local area, nationally and within key areas. Students also aware of their entitlement to CEIAG at Beacon Hill Academy.	4.5.6.7,10,11,14,15,16,17	2,3,8
<b>Parental Engagement</b>	Parents Evenings – All Year Groups Options Evening with all Yr 8 Parents by SLT, new Academy website.	Increased parental awareness of the variety of careers available within the local area, nationally and within key areas.	5,10	2, 3,5,7 8

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		Autumn		Spring		Summer		Areas of Learning for Careers, Employability and Enterprise Education Covered	Gatsby Benchmark/ Benchmarks Covered
Yr		1	2	1	2	1	2		
		Tutor time - Tutor work Additional support. Charity initiatives throughout the year. Extra-Curricular: Access to Careers Hub for careers research, Prospectuses, specialist information and open day flyers.							
7		Student leadership - ALL students are offered the opportunity to join one of the student leader teams .ALL members receive leadership training. Opportunities to apply to Dudley Youth Council.	All Year 7 - Enrichment Day: British Values	All Year 7 - Enrichment Day: Resilience			All Year 7 - Enrichment Day: Healthy Lifestyle  Co-Op Fair Trade	1,2,3,4,5,8,12,	5,
		Tutor time - Tutor work Additional support. Charity initiatives throughout the year. Extra-Curricular: Access to Careers Hub for careers research, Prospectuses, specialist information and open day flyers.							
8		Student leadership - All students are offered the opportunity to join one of the student leader teams. ALL members receive leadership training Opportunities to apply to Dudley Youth Council.	All Year 8 - Enrichment Day: Resilience	All Year 8 Enrichment Day: Citizenship  Options Process begins: Options Parents Evening with HE providers and Connexions present	PHSE lesson – speaker from West Midlands Police Force Homicide Dept to give employment talk on Careers within the Police Force target 60 Students		All Year 8 - Enrichment Day: Options & Challenging Choices, Careers, Options  Co-Op Fair Trade	1,2,3,4,5,6,,14,15	3,8,
		Tutor time - Tutor work. Additional support - All students are given access to a range of careers resources via the school careers hub.							
9		Student leadership - ALL students are offered the opportunity to join one of the student leader teams. ALL members receive leadership training Careers Champions working on local project Opportunities to apply to Dudley Youth Council.	All Year 9 – Enrichment Day: Ethics in Society	All Year 9 – Enrichment Day SRE & Health  Parents Evening with HE providers and Connexions present.  Disneyland Paris Stem (pp 9 HAP students)  Aspire Alton Towers Stem (pp	Wolverhampton University - University life (10 LAC Students)		All Year 9 - Enrichment Day: Relationships  Brexit Tip 2 Students  Careers Speed Networking at Wolverhampton Race Course (10 Students)  Jaguar Land Rover Engineering/Computer Science students	1,2,3,4,6,8,10,11,14,15	3, 4,5,7





