## Beacon Hill Academy

Careers Plan 2019 / 2020

17 Areas of Learning for Careers, Employability and Enterprise	The eight Gatsby benchmarks of Good Career Guidance
Education (CDI, 2015)	
1. Self-awareness	1. A stable careers programme
2. Self Determination	2. Learning from career and labour market information
3. Self-improvement as a learner	3. Addressing the needs of each pupil
4. Exploring careers and career development	4. Linking curriculum learning to careers
5. Investigating work and working life	5. Encounters with employers and employees
6. Understanding business and industry	6. Experiences of workplaces
7. Investigating jobs and labour market information (LMI)	7. Encounters with further and higher education
8. Valuing equality, diversity and inclusion	8. Personal guidance
Learning about safe working practices and environments	
10. Making the most of careers information, advice and guidance (CEIAG)	
11. Preparing for employability	
12. Showing initiative and enterprise	
13. Developing personal financial capability	
14. Identifying choices and opportunities	
15. Planning and deciding	
16. Handling applications and interviews	
17. Managing changes and transitions	

## Beacon Hill Academy cross phase work

Activity	Details	Impact	Areas of Learning for Careers, Employability and Enterprise Education Covered	Gatsby Benchmark/ Benchmarks Covered
Displays	Career based displays to be created around the Academy and subject specific careers related displays in subject areas.  Careers Poster to be created by student leaders for all Tutor Rooms.	Increased awareness and profile of careers at Beacon Hill Academy.	10,14	2,4
Visiting Speakers	Careers focused visiting speakers throughout the course of the academic year. Some sessions for whole year groups (assembly slots, off Enrichment Days' and Tutor time) whilst others take place during lunchtimes and are open to interested students.  Topics covered include: College Courses Yr II Apprenticeships Assembly. CV Writing Yr II Interview Skills Yr II Application Support Yr II Careers	Students have an improved awareness of the variety of jobs and careers available. They also have gained knowledge of the skills and qualifications required and the realities of the current labour market.	1,4,5,6,9,14, 15	2,3,4,5,7,8
Aspiration	Widening Participation Experiences.		1,2,3,4,5,11,14, 15	2,3,4,5,6,7,8

	Year 7: All students have the opportunity to take part in enrichment activities and student leadership clubs (Enterprise, Student awareness of E Safety- SAFE, Diana aware anti bullying, Career Leaders) Students also take part in a places of worship trip helping to build a more cohesive and tolerant understanding of our community.  This also builds relationships and new friendships.  Year 8/9: Enterprise Challenge Workshop.  Year 10: College Taster Days, Careers Enrichment Week  Year 11: Careers Aspiration Fair, Elevate programme at Dudley College target Pupil Premium students to help develop a growth mind set.			
Student Voice	Student Career Leaders used to gather views and understanding of careers. New Careers Form Rep student leadership role to be created in every form	Student leadership - ALL students are offered the opportunity to join one of the student leader teams. ALL members receive leadership training Academy aware of the strengths and areas for development which can then be used to inform future planning.	1,2,3,8,12,15,17	3, 4,5,7
Career Fairs	Yr IICareers Post 16 Evening – Students/Parents.  Careers resources to be added to website and to student portal on sharepoint.	Increased student awareness of variety of careers/Businesses available within the local area, nationally and within key areas.	4 5,6,7,10,11,14,15, 16,17	1,2,3,4,5,6,7,8
Careers Area	Creation and development of a Careers base within the Academy.	Increased student awareness of variety of careers available within the local area, nationally and within key areas. Students also aware of their entitlement to CEIAG at Beacon Hill Academy.	4.5.6.7,10,11,14,15,16,17	2,3,8
Parental Engagement	Parents Evenings – All Year Groups Options Evening with all Yr 8 Parents by SLT, new Academy website.	Increased parental awareness of the variety of careers available within the local area, nationally and within key areas.	5,10	2, 3,5,7 8

			Beacon Hill Careers Plar	Academy n 2019 / 2020				
	Autumn Spri		oring Summer		mmer	Areas of Learning for Careers, Employability and Enterprise Education Covered	Gatsby Benchmark/ Benchmarks Covered	
Yr	1	2	1	2	1	2		
	Tutor time - Tutor work Additional supportinformation and open day flyers.	rt. Charity initiatives throug	hout the year. Extra-Cu	rricular: Access to Careers	Hub for careers resea	arch, Prospectuses, specialist		
7	Student leadership - ALL students are offered the opportunity to join one of the student leader teams .ALL members receive leadership training.  Opportunities to apply to Dudley Youth Council.	All Year 7 - Enrichment Day: British Values	All Year 7 - Enrichment Day: Resilience			All Year 7 - Enrichment Day: Healthy Lifestyle Co-Op Fair Trade	1,2,3,4,5 8,12,	5,
	Tutor time - Tutor work Additional supportinformation and open day flyers.	rt. Charity initiatives throug	hout the year. Extra-Cu	rricular: Access to Careers	Hub for careers resea	arch, Prospectuses, specialist		
8	Student leadership - All students are offered the opportunity to join one of the student leader teams. ALL members receive leadership training Opportunities to apply to Dudley Youth Council.	All Year 8 - Enrichment Day: Resilience	All Year 8 Enrichment Day: Citizenship  Options Process begins: Options Parents Evening with HE providers and Connexions present	speaker from West Midlands Police Force Homicide Dept to give employment talk on Careers within the Police Force target 60 Students		All Year 8 - Enrichment Day: Options & Challenging Choices, Careers, Options  Co-Op Fair Trade	1,2,3,4,56,,1 4,15	3,8,
	Tutor time - Tutor work. Additional support	ort - All students are given a	access to a range of care	ers resources via the scho	ol careers hub.			
9	Student leadership - ALL students are offered the opportunity to join one of the student leader teams. ALL members receive leadership training Careers Champions working on local project Opportunities to apply to Dudley Youth Council.	All Year 9 – Enrichment Day: Ethics in Society	All Year 9 — Enrichment Day SRE & Health  Parents Evening with HE providers and Connexions present.  Disneyland Paris Stem (pp 9 HAP students)  Aspire Alton Towers Stem (pp	Wolverhampton University - University life (10 LAC Students)		All Year 9 - Enrichment Day: Relationships  Brexit Tip 2 Students  Careers Speed Networking at Wolverhampton Race Course (10 Students)  Jaguar Land Rover Engineering/Computer Science students	1,2,3,46,8, 10,11,14, 15	3, 4,5,7

		LAP/MAP 20 Students  Wolves Den (12 Students 10 HAP/MAP pp Students)		Careers Enrichment Week Activities – 100 Students Speed Networking Event, Nova Training workshops Connexions – Interview techniques Wolverhampton Uni Philosophy & Media Workshops	

				Beacon Hil Careers Plai	Academy n 2019 / 2020					
		Autumn		Spring Summer		Spring		ımmer	Areas of Learning for Careers, Employability and Enterprise Education Covered	Gatsby Benchmark/ Benchmarks Covered
Yr		1	2	1	2	1	2			
		Tutor time - Tutor work Additional suppo information and open day flyers.	rt. Charity initiatives throug	hout the year. Extra-Cu	rricular: Access to Careers	s Hub for careers resea	arch, Prospectuses, specialist			
10		Student leadership - ALL students are offered the opportunity to join one of the student leader teams. ALL members receive leadership training Careers Champions working on local project Opportunities to apply to Dudley Youth Council.	All Year 10 Enrichment Day' Challenging Choices	All Year 10 - Enrichment Day: Religion & Culture  Parents Evening with HE providers and Connexions present	All Year 10 Enrichment Day: Resilience	Connexions individual moving forward plan.	College Taster Days  Connexions individual moving forward plan  Parents Evening with HE providers and Connexions present  Careers Educational Festival Dudley College (Edfest)  Work Experience Germany (10 Students)  Careers Enrichment Week Activities — Halesowen College (all students) Wolverhampton University (all students) Thomas Dudley (120 students) Jaguar Land Rover (88 PP/SEN students) Stem Workshop Alton Towers (all students)	1,2,3,4,6,7, 10,11,12,13 14,15, 16,	3, 4, 5,6, 7,8	
	LAP									
	MAP									
	HAP									

				Beacon Hill Careers Plar	Academy n 2019 / 2020				
		Autumn		Spring		Summer		Areas of Learning for Careers, Employability and Enterprise Education Covered	Gatsby Benchmark/ Benchmarks Covered
Yr		1	2	1	2	1	2		
		Tutor time - Tutor work Additional suppo information and open day flyers.				Hub for careers resea			
11		Student leadership - ALL students are offered the opportunity to join one of the student leader teams.  ALL members receive leadership training Careers Champions working on local project Opportunities to apply to Dudley Youth Council.  All Yr 11 - Work Experience Celebration Assembly	All Year 11 Enrichment Day: (Preparing to Move on) Personal Statement Plan, Personal Statement write up, Careers  Visitor Speaker (Aspire) On Revision techniques half Yr 11 group	All Year 11 - Enrichment Day: (Moving on 1), College Application process, Interview techniques, What Employers want, Catching up, Thinking ahead UCAS  Parents Evening with HE providers and Connexions present	All Year 10 — Enrichment Day: (Moving on 2) Exam Foods Exam Stress Financial Education NCS & Connexions Revision Planning  San Francisco — Silicon Valley — Technology Trip (30 Computer Science/Business Studies Students)	Connexions individual moving forward plan.	College Taster Days  Connexions individual moving forward plan .	1,2,3,4,56,7, 10,11,12,13 14,15,16, 17	3,7,8
	LAP								
	MAP								
	HAP								