



04/01/22

Dear Parents/Carers,

Re: Values Driven Expectations Amendments from January 2022

At Beacon Hill Academy, we recognise that significant progress is made when excellent relationships are established between learners and staff. Feeling safe and happy within the academy and classroom are integral to the work we do on a daily basis and allow our rewards and recognition driven pastoral structure to help ensure that learners positive behaviours feel valued.

However, we also recognise that, for one reason or another, expectations or values may occasionally not be adhered to, and a consequence may have to be implemented. An important part of this process is that some time is dedicated to restoring the relationship that may have been damaged, whilst also reflecting on what may have impacted on their behaviour and also recognising the impact on other people at that time. We feel it is important that this process happens on the same day (where possible) so that any future lessons are not impacted.

To enable this process, from January 2022, **10 minutes after school will be assigned for restorative conversations** where a child has had to be either:

- Removed from a classroom to be parked.
- Placed in Supporting Expectations (SE) that day.

Your child will be informed during the day to make their way to our Supporting Expectations room at 14:45 (or remain in SE if they are already in there) - it will be their responsibility to do this. If a learner fails to attend and complete the 10 minute restorative conversation, the learner will be placed in Supporting Expectations the following day.

Other amendments that will be in place from January 2022 include:

- After-school detention (extension of curriculum) used instead of SE for 8 lines when the majority of the lines are not behaviour related.
- After school detentions will be run on Wednesdays and Thursdays. Learners will be booked in for the Wednesday detention - failure to attend the detention will result in SE, in addition to an after-school detention the following day.

It is worth noting that the majority of learners will not be directly impacted by the above amendments, due to the consistent high level of standards demonstrated on a daily basis.

Finally, we look forward to working with you again in the new year and as always, your support is truly valued.

Yours faithfully,

Mr T Clarkson
Assistant Principal



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